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“They cry unto the Lord in their trouble, and he bringeth them out of their distresses. He maketh the storm a calm, so that the waves thereof are still.” Psalm 107:28-29.

I. Program Dynamics

Anchor Men’s Center (AMC) is tailored for those who recognize they have a life-controlling problem and need assistance in a structured environment that is firmly rooted in Christian principles.

AMC is a twelve month program focusing on spiritual growth, work ethics, and educational achievements.

During the program, residents will be assisted in their recovery through four program dynamics:

1. Spiritual Dynamic

“Come unto me, all ye that labour and are heavy laden, and I will give you rest. Take my yoke upon you, and learn of me; for I am meek and lowly in heart: and ye shall find rest unto your souls.” Matthew 11:28-29

Anchor is a haven of spiritual healing; a place that provides an environment to find God and His plan and purpose for life. Anchor is a place to be equipped for His service and to be sent out where and when He leads.

Our desire is that all who come to Anchor develop a personal relationship with the Lord Jesus Christ, and develop a life-long wholeness and esteem for our Savior.

People lacking the fear of God find their life in a cycle of serving selfish desires, making wrong choices and not having peace of mind and heart. We introduce the concepts of Christian living, and personal responsibility. The Christian life is not abstract theology unconnected with life, but has practical implications that will affect how we choose to behave each day. It is not enough to merely know the Gospel, we must let it transform our lives and let God impact every aspect of our lives.

A personal relationship with the Lord can only be properly nurtured and fully developed within and among a local body of believers. No one is called to be a lone Christian. Church life (living corporately on a daily basis) is essential to growth.

Residents are required to attend daily morning devotions, Sunday morning and evening church services, Wednesday evening services, and various group meetings and Bible studies. While enrolled, residents will be exposed to sound Biblical lifestyle principles and healthy relationships.

2. Work Dynamic

*“And whatsoever ye do, do it heartily, as to the Lord, and not unto men; knowing that of the Lord ye shall receive the reward of the inheritance: for ye serve the Lord Christ.”
Colossians 3:23-24*

The primary purpose of the work program at AMC is to teach our residents skills, direction, self worth, interpersonal relations and conflict resolution. Residents are paid wages for their labor. There are many opportunities for residents to learn skills that will promote a better quality of life. Anchor Men’s Center provides participants, as a privilege and not a given, full time employment. Establishing and maintaining a consistent work ethic is a vital part of the recovery process.

Men will have the opportunity to work at various jobs during their stay in the Program depending on their progress and ability.

3. Educational Dynamic

“My people are destroyed from the lack of knowledge...” Hosea 4:6

The need to educate residents in recovery is important. As Christians, we must be prepared when the adversary comes our way. Through Bible education, residents will come to the “knowledge of understanding.” Residents are required to attend various Bible classes / programs.

Residents who do not have a high school diploma are strongly encouraged to attend GED until they have successfully passed the GED test. AMC provides an in-house GED program available in book form or computer program.

After successful graduation from the program, AMC will assist and advise residents on selecting appropriate colleges and / or careers.

4. Counseling Dynamic

Drug and alcohol counseling will be provided by in-house staff or an outside provider as necessary. Spiritual counseling is provided by staff members.

II. Procedure For Entry

The AMC program is a voluntary one. Applications will be accepted only from people who are committed to a life change and who desire a personal growing relationship with Jesus Christ. All applicants will be required to sign a written contract stating they will commit to continuous spiritual growth while in the program. After completing three months in the program, all applicants/residents will be evaluated for their progress. If there are areas of poor performance, the resident will then be given one month to make corrections. If the poor performance still exists at the resident's fourth month anniversary date, the resident will be discharged from the program.

All applicants must be 17 years of age or older to be considered for admission.

Applications must be physically able and mentally stable to participate in all work and living situations.

In the event of bed unavailability, applicants should contact our office every week or two to determine program availability.

People in the program are NOT allowed to bring or store vehicles.

No person will be admitted to the program who is currently taking anti-depressive or psychotropic medications or any form of narcotics. All over the counter medication will be provided by AMC.

Applicants, who have been in the program before, will be required to pay a \$150 re-entry fee if they reenter within one year of discharge.

All applicants must inform AMC of all outstanding legal matters and court dates prior to entry. If legal matters arise during your program time, you may be asked to leave, as this is not AMC's responsibility.

NOTE: IF YOU ARE INCARCERATED, PLEASE DO NOT APPLY UNTIL YOU ARE WITHIN FOUR MONTHS OF RELEASE.

The Admission Process is as follows:

1. Call the admissions office for general information.
2. Download the application and handbook from the website (www.anchoracademymo.org)
3. Read the entire handbook
4. Fill out the application form and fax it to 573-471-2922
5. Call the Admissions office at 573-471-2900 the next day between 1:30-5pm to do a phone interview with the admissions counselor.
6. If you are determined eligible, you may get your medical testing done as listed on the application form.
7. When you get your test results and physical exam done, fax them to 573-471-2922 for evaluation and approval.

Program Fees

To enable AMC to continue to provide this program and accommodations to people seeking help, a program fee will be required from each resident. Residents are given gainful employment during their stay in the AMC to pay for their fees. Should gainful employment not be available, residents of AMC will be allowed to work for Harvest Foundation to cover program fees and receive a weekly spending allowance.

Money earned from gainful employment will be held in a personal account until the completion of the program (9 months if married or 12 months if single). Residents will receive a monthly statement updating the status of their account.

Each resident is required to pay a program fee of \$150 per week. The program fee helps cover the costs of accommodations, food, laundry, and local transportation.

Residents are required to sign a payroll authorization to have program fees automatically deducted from their monthly paycheck.

Residents are responsible for the purchase of hygiene supplies, personal items, and clothing.

ID Fees

If applicants arrive at AMC and do not have the proper picture identification and Social Security card needed for employment, AMC will have to charge a fee to secure these ID's.

The cost to get a Social Security card will be \$25.

The cost to get a state picture ID will be \$25. Applicant must have a state certified birth certificate to get an ID.

The cost to get a state certified birth certificate will be at current prices.

Other Fees and Payments

1. Residents will be required to pay a one-time, non-refundable administrative fee of \$75 to cover extra costs above and beyond room and board.
2. Residents are required to pay \$200 into an emergency/reserve fund. This fund is used for emergency medical purposes and transportation cost if the resident leaves before graduating the program.
3. Residents may be required to pay disciplinary fees based upon the infraction committed (i.e., willful property damage or abuse).
4. Residents will be required to pay transportation fees ranging between \$25-\$150 one way, depending on distance traveled. This fee will be charged to all residents requiring transportation to bus stations, airports, train stations, etc. that are not a part of the normal transportation needs.

III. Procedures for Dismissal and Checkout

“These six things doth the Lord hate; yea, seven are an abomination unto him: a proud look, a lying tongue, and hands that shed innocent blood, an heart that deviseth wicked imaginations, feet that be swift in running to mischief, a false witness that speaketh lies, and he that soweth discord among brethren.” Proverbs 6:16-19

Dismissals / Re-Entry

1. Court appointed residents may be dismissed from or choose themselves to leave the program. The sentencing court and probation/parole will be notified.
2. Dismissed residents will not be reconsidered for re-admittance to the program for a period of thirty days. The person re-applying must show signs of a genuine willingness to change and to comply with the program regulations.
3. Any returning resident will start the program over from the beginning. If you have previously been in the AMC you will be required to pay a re-entry fee.
4. All residents leaving Anchor Men’s Center either through graduation, dismissal, or voluntary decision must go through a final interview and complete all checkout procedures with approved AMC staff.
5. All outstanding obligations such as, but not limited to, program fees, loans, property damage, and other expenses must be paid at the time of dismissal.
6. Facilities are to be left in good, clean condition. Only personal items are to be removed. All ministry supplied equipment, furniture, décor, bedding, etc. are not to be removed.
7. AMC is not responsible for any personal property left by the resident after their discharge from AMC. Property that is left behind by a discharged resident becomes property of AMC.

IV. Policies and Procedures

Bedrooms

1. AMC provides all bed linens. Beds require a fitted sheet, flat sheet, and a pillow with pillow case. Blankets are to be made up under the comforter.
2. Space and storage in bedrooms are limited. Only essential items for personal needs and comfort are allowed.
3. AMC tries to maintain an environment with a theme of uniformity in furniture and décor. Therefore, the resident may not bring any decoration or furniture without the approval of AMC staff. This includes, but is not limited to: fans, lamps, glass pictures, etc. Nothing is to be hung on the walls of the facilities.
4. Each resident is allowed a limited space located in a bunk bed shelf which is reserved

for family pictures, books or other appropriate personal items.

5. Clothes (including coats) are to be hung up or neatly folded in the drawers or on the shelves.
6. All residents are required to purchase a shaving bag for personal toiletry items.
7. Residents are not to bring the following items to AMC: fans/heaters of any type; personal room accessories such as rugs, throws, comforters, bed linens, etc.; laundry baskets; foot lockers, toolboxes, etc.; sporting equipment; musical instruments without staff approval.
8. All soiled laundry is to be placed in the dirty laundry container each day prior to curfew (9:30p.m.). Laundry duty will be rotated among residents.
9. Any items not appropriately put away is at risk of being confiscated or thrown away.
10. No food, snacks, or drinks are to be stored or consumed in the sleeping area. The only exception is that residents may store and consume one bottle of water.
11. Residents are not to rearrange facility furniture or furnishings in any manner.
12. Residents are expected to turn off all lights and fans when leaving rooms.
13. AMC reserves the right to conduct a search, or have a search carried out of any room or of any resident's personal belongings if a search is deemed necessary.

Center Living Policies

1. Residents of AMC are to obey the AMC staff.
2. Residents will be considerate and respectful to AMC residents at all times.
3. Residents are not allowed to enter AMC with soiled shoes and /or boots. Residents returning from work are required to enter the Center through the utility room at all times. Boots and shoes worn at work **MUST** be taken off at the door before entering any AMC building. Non compliance will result in disciplinary action.
4. Residents who wear hats, caps, or any other type of head covering **MUST** remove them upon entering any building.
5. Residents may not leave the boundaries of the Center after returning from work without the permission of the AMC staff.
6. No getting out of bed after lights out except to go to the bathroom.
7. MP3 players, cell phones, satellite radios, personal television, ipods, portable game players, or any other audio visual, gaming, or communication equipment are prohibited. CD players are permitted with external speakers only.

8. Upon entry, all baggage, luggage, bags, containers, etc., are to be surrendered to the AMC staff for inspection.
9. AMC reserves the right to inspect all items coming into the AMC facilities at any time.
10. Upon returning from trips, visits, and outings all packages will be inspected.
11. Residents will submit themselves to random drug and nicotine tests at the discretion of the AMC staff.
12. Visitors are not allowed access to the AMC facility without expressed permission by administration.
13. Playing cards and dice are not permitted and are considered contraband.
14. All buying, selling, and trading of any kind is strictly prohibited without AMC director approval.

Church Dress Code

1. On Sunday morning and evening services, residents are required to wear a wrinkle free dress collared shirt (long sleeve), wrinkle free dress slacks, appropriate dress shoes, and a dress belt. A wrinkle free tie is mandatory for Sunday morning church service.
2. On Wednesday evening services, residents are required to wear a wrinkle free casual collared shirt, appropriate wrinkle free jeans or pants, and casual type shoe. All shirts are required to be buttoned up and tucked in.
3. No sandals will be allowed in any service.
4. No hats, caps, or any other type of headgear will be worn in church or chapel services (to be left in the AMC vehicle or at the Center).
5. Bib overalls, shorts, logo or attention grabbing clothing, t-shirts, sweatshirts, jerseys, hooded sweatshirts, or camouflage pants are not allowed during any corporate church service.

Church Policies

1. All AMC residents are to attend all church functions, unless scheduled to work.
2. All residents are to present themselves ready 15 minutes prior to transport.
3. Bus leaves AMC fifteen minutes prior to services (see schedule)
4. All AMC residents are to sit together in a group in assigned seating.

5. All residents are to go immediately to their seats upon arrival at church. Afterwards, residents must have permission from staff to use the restroom.
6. All residents are to remain in their seats during services. Residents may leave their seats for the altar call or for greeting and handshaking during the service. Residents may not greet or shake hands with residents of other programs.
7. All bathroom visits are to take place prior to the beginning of the services. Exceptions are for emergencies per AMC staff discretion.
8. All residents are to maintain proper decorum during services. (e.g. personal conversations during services prohibited, sleeping prohibited, maintain proper posture-no slouching, refrain from placing feet on chairs, etc.).
9. All residents are to keep their focus on the service. Making eye contact or other types of attention getting gestures to residents of other programs is prohibited.
10. Residents are prohibited from chewing gum while at church.
11. Residents are required to participate in all church service activities.
12. All residents are required to clean their area prior to departure.
13. All residents are to go immediately to the AMC vehicles they rode in when services are over unless prior arrangements have been made and approved by AMC staff.

Conduct

“Let every person be in subjection to the governing authorities. For there is no authority except from God, and those, which exist, are established by God. Therefore he who resists authority has opposed the ordinance of God; and they who have opposed will receive condemnation upon themselves.” Romans 13:1-2

1. Use of tobacco products, alcohol consumption, drug use, or sexual activity of any nature is not allowed. AMC has a three-strike rule: if residents have three nicotine offenses, they will be automatically discharged for a minimum 30 days.
2. Inappropriate communication, cursing, or talk concerning past street life is not allowed.
3. No contact with the opposite sex is allowed without the approval of the AMC director.
4. Fighting, personal altercations, or any other such type of physical contact is strictly prohibited. Anyone who engages in such action will be given disciplinary action up to and including expulsion from the AMC program.

Dining Policies

1. All residents are required to maintain the cleanliness of the kitchen and dining area.
2. All meals are to be consumed in the dining room.
3. All residents will eat together at appointed times (see schedule)
4. Residents are expected to pray before eating.
5. All residents will maintain proper conduct and dress during meal times, both on and off AMC facilities.
6. AMC residents must be dressed neatly prior to eating.
7. Dining policies are subject to change.

General Dress Code

1. Residents may not wear clothing that contains holes, is ripped or frayed, or portrays the dirty, bleached, spotted or streaked look.
2. Residents are not allowed to wear clothing with attention grabbing types of pictures, logos, or statements.
3. Clothing must be appropriately sized, not too large or too small.
4. All pants must be worn at the waistline only.
5. A belt is required at all times.
6. Residents are not permitted at any time to wear sleeveless shirts anywhere.
7. Residents will not leave the bedroom inappropriately clothed. Residents must wear shoes, shirt, and pants, or a robe or cover up while in common areas.
8. AMC director will make all final decisions regarding the appropriateness of any article of clothing that is in question.
9. Sandals are allowed only at the AMC facility.

Financial

1. Residents are expected to be financially responsible.
2. Upon entry to AMC, residents are expected to inform AMC staff of any outstanding financial obligations (e.g.: legal, child support, debt collections, etc.).
3. Residents will be required to open an account with AMC. All banking is to be done through the AMC Banking Administrator.
4. Personal bank accounts (checking or savings), debit cards, ATM cards, or credit cards are not permitted.

5. Banking transactions may be done with the approval of the AMC director.
6. Residents are expected to take care of all their financial obligations such as court cost, fines, and personal bills in a timely manner.
7. Residents are limited to a \$15 weekly gift card. Any amount above this must be pre-approved by the AMC director.
8. Residents will be required to pay various fees as outlined in Section II, Procedure For Entry.
9. In the event that a resident chooses to leave AMC dishonorably, or is asked to leave due to disciplinary problems, any remaining money in his account will be donated to missions. Any fees or money owed to AMC will also be deducted (exception: account money may be used for the purchase of a bus ticket home).

Laundry

1. Laundry will be washed at specified times by a program participant. Laundry duty will be rotated among residents.
2. Bed sheets must be turned in weekly with personal laundry.
3. Laundry must be turned in prior to 9:30pm each night.
4. Residents are responsible to remove all personal items from clothing.
5. AMC is not responsible for lost or stolen personal property left in clothes.
6. AMC is not responsible for any lost or damaged clothing.
7. Dry cleaning services are available and must be approved by AMC staff.

Mail

1. Residents are not permitted to send or receive personal mail during the first 30 days in the program. All mail received will be held until after their 30 days.
2. Residents are responsible for all envelopes and postage for personal mail. AMC can help residents mail packages through the post office.
3. Residents are not allowed to go to the post office without the staff or place mail in the mailboxes on the property.
4. All incoming mail goes through the AMC staff office and is distributed by AMC staff.
5. Outgoing mail must be unsealed and placed in the designated mail depository.
6. AMC reserves the right to open and inspect all mail and packages.
7. Any incoming mail that contains contraband will be confiscated and destroyed.

8. Any out going mail that contains contraband will not be mailed and the resident will be subject to disciplinary action.
9. All incoming mail should be addressed as shown:

Resident's Name
c/o AMC
P.O. Box 124
705 Vanduser St.
Vanduser, MO 63784

Medical / Dental Care

1. Payment for medical / dental care is the responsibility of the resident.
2. Residents may be required to make payment at the time of service for first time visits.
3. Residents requiring medical or dental appointments must fill out an appointment request form and submit it to an AMC staff member who will schedule them an appointment. AMC has a list of medical / dental facilities we use within our surrounding area.
4. All appointments will be scheduled by AMC staff unless it is an emergency.
5. Residents are responsible for informing the work manager / supervisor and AMC staff.
6. All on the job injuries must be reported within 24 hours to a work manager / supervisor and AMC staff.
7. Dental and medical "emergency only" care will be done while in AMC program.

Medicine

1. AMC does not allow any type of behavior modification drugs or narcotics.
2. Residents are required to surrender all OTC (over the counter) and prescription medications they have upon arrival or any medication prescribed to them during a doctor, dentist, or hospital visit.
3. No products containing alcohol will be allowed (i.e. mouthwash, aftershave, etc.)
4. All over the counter medication will be provided by AMC.
5. All over the counter and prescription medication will be administered by AMC staff.

Phone Calls

1. Using the phone at AMC is a privilege and should be treated as such. Residents on disciplinary action may / will lose their phone privileges.

2. Cell phones are not permitted by any resident during their 12 month program.
3. New residents arriving at AMC will be allowed to make one phone call to inform loved ones that they have arrived safely.
4. Residents are not allowed phone privileges during their first thirty days at AMC. This is so that residents can focus on themselves without outside influences that may hinder their recovery. AMC staff must approve any exceptions to this.
5. Residents are not to use any AMC staff phone or work phone. Any exception to this will be for work purposes only and the resident must have permission from AMC staff or their immediate supervisor.
6. Phone privileges are only to immediate family members. AMC director must approve any exceptions.
7. AMC staff has the right to monitor any phone call. Phone conversations that become argumentative, disrespectful, manipulative or complaining will be terminated.
8. Abuse of phone privileges will result in disciplinary action.

Personal Hygiene

1. All residents are to clean shave daily.
2. Residents may have a mustache that is trimmed to the corners of the mouth and above the top lip.
3. Side burns are to be maintained to the middle ear.
4. All residents must practice and maintain good hygiene at all times (shower, brush teeth, shave, deodorize, and clean up after themselves).
5. Residents that come back from the work place MUST shower and change clothes before entering the cafeteria or before entering the chapel. (NO MUDDY SHOES IN THE FACILITIES.)
6. Hair coloring (permanent, temporary or highlighted) is prohibited.
7. Jewelry, except for rings and watches (that are approved by administration), will not be allowed.
8. While attending AMC, body piercing (no metal), tattooing, and other body marking is not allowed.

Work Policies

“Let him that stole steal no more; but rather let him labour, working with his hands the thing which is good, that he may have to give to him that needeth. Ephesians 4:28

1. Residents will be transported to their job site and are expected to be ready for work at least 15 minutes prior to transport.
2. Residents are to clock in on time at their respective locations.
3. Residents are to follow the directions of leaders in the areas they work.
4. Residents are to establish and practice good work ethics. Leaders in the work place will aid the residents in this area.
5. Conflicts with others at work are to be handled by the work manager / supervisor. Residents are to report all conflicts immediately.
6. Residents have scheduled meal times for the area they are working in. The leaders will advise workers on the times and location and will arrange transportation if necessary.
7. Residents are not allowed to return to the AMC for any reason while on the clock. Any exceptions to this must have staff approval prior to entry.
8. Residents who become sick and need to leave the job must have AMC staff approval.
9. Any resident who misses three consecutive days of work must see a doctor.
10. Residents are to inform staff that they are sick prior to chapel.
11. Residents are not allowed to go to town or any business without AMC staff.
12. If a resident leaves or is taken out of a job for a reason that is not honorable, then a disciplinary fee of \$150 will be imposed.
13. AMC residents are not allowed in or around Anchor Academy facilities unless accompanied by AMC staff.

V. Visitation Policy

In order to preserve and maintain a healthy and productive visit, all visits are evaluated and will be approved or disapproved according to the residents' attitude, behavior, maturity, progress in the

program and the destination where they are requesting to go. Visits will be granted for either on property or off property. Initial members are restricted to immediate family members. Friends may be pre-approved for later visits if their influence on the resident should prove to be of a good benefit. AMC does not want to risk bringing in worldly attitudes, behavior or contraband. Therefore, if the visitor, family or friend does not agree with the AMC goals, it is better that they not visit at all. AMC staff reserve the right to talk with any visitors prior to resident's departure or visit. Any violation in the visitation policy, as listed below, may result in the denial of future visits until the resident proves trustworthy.

General

1. All requests for a visit must be submitted to AMC director in writing, using the Visit Request form.
2. The Visit Request form must be signed by the resident's work manager / supervisor prior to being turned into the AMC director.
3. The Visit Request form must be turned in no less than seven days in advance of the requested date.
4. All residents must sign out and in with staff when leaving and returning.
5. Residents must surrender all packages and bags to staff for inspection prior to returning to their room.
6. Residents returning from visits may be required to submit to a UA test.
7. Visits Monday through Saturday are from 8:00am to 8:00pm.
8. Sunday visits are from 12:00pm to 5:00pm. Residents may sit with their visitors at both church services.

Visitation Policy

1. For the first sixty (60) days residents are not allowed any visits. This is for their benefit so they will be able to adjust to life here at AMC and to be able to focus upon their individual recovery process. Exceptions can be made by the AMC director.
2. After sixty (60) days, residents may have a two day visit beginning on Saturday at 9:00am and ending on Sunday at 9:00pm. Residents and family are required to attend Sunday services at Anchor Baptist Church.
3. After six months, with AMC director approval, residents may receive a 4 day off-campus visit with family. Dates and times need to be discussed with AMC staff.

VI. Schedule of Activities

Daily

6:00am ----- Wakeup

6:00-6:30am	-----	Hygiene
6:30-7:10am	-----	Personal Devotion
7:10am	-----	Breakfast
7:40am	-----	Chores
8:20am	-----	Prepare for work
8:30am	-----	Load for work
8:30am-12:30pm	-----	Work
12:30pm	-----	Lunch
1:00-5:00pm	-----	Work
5:00pm-----		Dinner
6:00pm-----		Showers and free time
7:30pm-----		Chapel
7:30-9:00pm	-----	Free time
9:00pm-----		All residents in the building
9:30pm-----		Quiet time, all residents on bed
10:00pm	-----	Lights out

Saturday

8:00am	-----	Wakeup
8:30-9:00am	-----	Devotion
9:10-10:10am	-----	Prayer Breakfast
10:10-11:00am	-----	Chores
11:00am	-----	Activity Time
2:00-5:00pm	-----	Town
5:00pm-----		Dinner
5:30-7:00pm	-----	Showers
7:30pm-----		Chapel / Classes
9:00pm-----		Movie

Sunday

10:00am	-----	Church
12:30pm	-----	Lunch
6:00pm	-----	Church
7:30pm	-----	Dinner

VII. Discipline Policies

Now no chastening for the present seemeth to be joyous, but grievous; nevertheless afterward it yieldeth the peaceable fruit of righteousness unto them which are exercised thereby.”

Purpose

AMC's approach to discipline is one of training with the purpose of restoration. Residents may not receive the exact consequence as another resident; each resident is treated as an individual and is disciplined according to what is in their best interest. We are not, however, merely disciplining a behavior. Our primary goal is to train hearts and to build character.

The purpose of discipline is:

- To correct improper attitudes and behaviors.
- To help teach that there are consequences for bad behavior.
- To instill respect for authority, others, and self.
- To nurture and develop desirable character qualities while eliminating bad attitudes and harmful actions.
- To enable the resident to develop a Christ-like response to discipline.
- To allow residents to share in the holiness of God and to produce a harvest of peace, joy, and happiness.

Disciplinary measures may include, but are not limited to the following:

- Loss of visitation privileges.
- Extra work detail.
- Confinement to the Center.
- Loss of spending money.
- Anger management or assigned counseling.
- Extra time added to length of program.
- Program re-starts.
- Program expulsion.

All policies and procedures are subject to change at the Program Director's discretion.

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Vanduser, MO 63874
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anchoracademy@cablerocket.com